

Mela security for grant recipients

The pension insurance obligation for grant recipients is legislated in Farmers' Pensions Act, which provides the basis for MYEL statutory pension insurance.

Insurance coverage for grant recipients is administered by Mela and includes the following:

- MYEL pension insurance
- MATA occupational accident and occupational disease insurance
- Mela sickness allowance
- Group life insurance
- Voluntary leisure-time MATA non-occupational accident and disease insurance

MYEL pension insurance

MYEL insurance provides pension security for old age, inability to work or the death of the primary wage earner in your family. The amount of your pension is calculated on the basis of your MYEL annual earnings.

You can read more about pensions and how your pension is calculated on the website of the Finnish Centre for Pensions: tyoelake.fi/en/

MATA occupational accident and occupational disease insurance

MATA occupational accident and occupational disease insurance is a compulsory part of Mela coverage. It covers against accidental injuries caused by a sudden and unforeseen event during grant work. The insurance also covers against occupational diseases caused by work.

MATA insurance does not cover against:

- Illness or wear that is not caused by an accident
- Accidents that occur during the course of self-employment or paid employment subject to the Business Tax Act
- Accidents that occur while performing private household tasks or during leisure time

Mela sickness allowance

Mela covers sickness allowance for grant recipients from the 5th day of the illness (after a waiting period of 4 days calculated from

the date you visit the physician plus 3 additional sick days) until the 9th day of the illness, after which the allowance is paid by the Social Insurance Institution of Finland (Kela). Note that Mela coverage does not constitute health insurance, as it only compensates for short-term illnesses.

Group life insurance

As a grant recipient you are also covered by group life insurance that entitles your family members to compensation in case of death.

Leisure-time accident insurance (voluntary MATA)

Occupational accident insurance coverage can be complemented with voluntary leisure-time accident insurance, which covers accidents that occur during leisure time.

Mela's leisure-time MATA insurance is more comprehensive than that of many private insurance policies. The insurance covers, for example, the cost of treatment, medicines and travel expenses. Treatment expenses are reimbursed without a ceiling, and compensation is also paid for permanent disabilities.

Leisure-time insurance is voluntary and must be taken out separately. Leisure-time MATA insurance is also valid abroad. However, when traveling abroad, you should also have travel insurance, as leisure-time accident insurance only covers the cost of treating injuries abroad.

You can apply for leisure-time accident insurance online using our e-services: mela.fi/e-services

MYEL annual earnings are the basis of your social security

Your grant amount is converted into MYEL annual earnings in order to calculate your social security. First, your expenses from grant work are deducted. The remaining amount is then converted into annual earnings using the following formula: $(\text{Amount of the grant} - \text{Expenses}) \times 360 / \text{number of days in the grant work period}$.

The resulting figure is used to determine

- MYEL pensions
- MATA accident compensations for loss of income
- Mela short-term sickness allowances

MYEL earnings are also used to calculate daily allowances paid by the Social Insurance Institution of Finland (Kela), such as maternity and parental allowance, sickness allowance, and compensation for loss of earnings under the Motor Insurance Act.

To ensure that the pension accrued from your grant work retains its value, your MYEL annual earnings figure is index adjusted annually, even if your grant amount has not increased.

Insurance premiums

As a grant recipient, you are responsible for paying insurance premiums. The cost of your insurance premium varies according to your age and your MYEL annual earnings figure given in your insurance decision. *MYEL earnings are always calculated on an annual basis, even if your grant period is shorter than one year. However, the insurance premiums and how much pension you accrue are based on the actual insurance period, if less than a year.*

You will shortly receive your first insurance invoice by mail. As a Mela customer, you can choose to receive and pay invoices for insurance premiums electronically by setting up e-invoicing through your bank.

Insurance premiums are fully tax deductible. Mela notifies the Finnish Tax Administration directly of any premiums that you have paid annually.

Validity of the insurance

All grant recipients with MYEL insurance are also covered by MATA insurance during their work duration. The two policies start and end simultaneously.

The insurance duration is stated in the insurance decision and comes from the grant issuer. If the working period is not determined by the issuer, the insurance duration is given by the grant recipient.

Appeals

Insurance and compensation decisions may be appealed. Instructions on how to appeal can be found on the reverse side of the insurance decision.

Data protection and use of personal information

Information related to your insurance and pension matters that is processed by Mela is confidential. Mela can only disclose your information to third parties with your consent or if required by law. Mela may, however, use your information later in connection with any other personal Mela security matter.

Keep in mind that each grant is covered by its own insurance, so please fill out a separate insurance application for each grant.

Find out more about Mela security: mela.fi/grantrecipient

Mela provides a wide range of services

Our customer service can help you in any matters regarding Mela security.

- Take care of your Mela security online at mela.fi/e-services
- Contact us at mela.fi/contact